

REimagining Relevance:

Transforming the Mid-Sized Not-for-Profit

Going from Surviving to Thriving



WEDNESDAY, 26 & THURSDAY, 27 NOVEMBER 2025
TAMAKI MAKARAU

DAY ONE – WEDNESDAY, 26 NOVEMBER 2025 – 9 AM – 3.30 PM

8.30	Networking, Coffee & Registrations open.
9 am	Karakia / Powhiri / Mihi Whakatau – Welcome Mana Whenua (TBC) Representative, Shaun & Sandy
9.10 to 9.40	Begin with Hope Garth Nowland Foreman
9.40 to 10.40	REimagining Futures (Title TBC) Dr Angela Lim , CEO & Co-Founder of Clearhead, Doctor, TEDx Speaker, Board Chair
10.40 to 11.	<u>Short reflection session</u>
11. am to 12.	Change the Questions Hildy Gottlieb , Futurist, Social Scientist, and co-founder of Creating the Future
12. – 1. pm	<i>Big Changing the Question session</i> A facilitated session by LEAD team – participants in groups around a table Using some of Hildy's examples on their own organisations For example: <i>What Questions are we not asking?; What would this make possible?</i> Groups present back
1. to 1.45	Lunch
1.45 to 2.45	Focus on purpose Dr Ian Hyslop , Author, Honorary Lecturer at the University of Auckland's Faculty of Education and Social Work
2.45 to 3.45	Focussing on Purpose A facilitated session by LEAD team – participants in groups around a table For example: <i>If we stopped doing everything today and rebuilt from purpose alone, what would we start, stop, and protect at all costs? Why?</i>
3.15 to 3.30	Closing wrap and Karakia Shaun, Garth & Sandy

DAY TWO – THURSDAY, 27 NOVEMBER 2025 – 9 AM – 12.30 PM

8.30	Networking, Coffee
9.00-9.15	Karakia, Opening and recap/warm up
9.15 – 10.	Exploring Impact Gael Surgenor , <i>Social innovator, Intrapreneur, Leader, Connector</i>
10.00 – 10.20	A facilitated session by LEAD team – participants in groups around a table Eg: <i>What positive ripple effects could our purpose unlock beyond our direct beneficiaries (whānau, sector, environment, funders), and how might we design for those ripples from the outset?</i>
10.20 to 10.40	Morning tea
10.40 to 11.20	REimagining Futures
11.20 to 11.45	Facilitated Session by LEAD team, <i>Eg something about reinventing resourcing</i>
11.45 to 12.30	The Revolution will be Funded Holly Snape , <i>CEO Community Waikato, past Board Chair of Community Networks of Aotearoa</i>
Closing wrap and Karakia Shaun, & Sandy	